

SHELBY TOWNSHIP POLICE
DEPARTMENT



2024 Annual Report

SHELBY TOWNSHIP POLICE DEPARTMENT

2024 Annual Report

© Shelby Township Police Department
52530 VanDyke
Shelby Twp., MI 48316
Phone 586.731.2121 • Fax 586.726.7220

Table of Contents

A Message From Chief Shelide.....	1
Annual Report Overview	2
Department Goals and Achievements	3
Department Administration	4
Vision, Mission and Value Statements	8
Organization and Staffing	9
End of Watch, Retirements, New Hires	10
2024 Statistics Overview	11
Field Operations	12
Patrol Division	12
Traffic Services Unit	13
Fatal Accident Investigation Team	13
Community Services Unit	15
School Resource Officers.....	15
Rape, Aggression, Defense Program (R.A.D.)	16
Crime Prevention Specialists.....	16
Youth Law Enforcement Academy	16
Shop-With-A-Cop, Toys for Tots, Santa for Seniors	17
Police Department Open House	17
Community Shred Day	18
Citizens Police Academy	19
Department Tours	20
Investigations	21
Detective Bureau.....	21
Special Investigations Unit	21
Youth Bureau	22
Court Officer.....	22
Evidence Technician Bureau.....	22
Multi-jurisdictional Task Force Officers.....	23
Support Services.....	24
Communications Unit	24

Records Bureau	24
Evidence / Property Management	25
Cadet Unit	28
Administrative Services	29
Ancillary Duties	29
Canine Unit (K9).....	29
Tactical Response Unit (TRU).....	30
Crisis Negotiations Team (CNT).....	30
Drone Unit.....	31
Training and Range Cadre	31
Field Training Officers	31
Honor Guard	32
Safe Trade Zone	32
24-Hour Medication Disposal	33
Vulnerable/Impaired Persons Program (VIP)	34
Ongoing Community Education Presentations	34
Peer Support Team.....	34
Crimewatch	35
Department Training and Equipment.....	36
2024 Training / Equipment Highlights.....	36
Awards and Recognition	37
Officer of the Year.....	37
Command Officer of the Year.....	37
Detective of the Year.....	38
Comm-Tech Employee of the Year	38
Non-Sworn Employee of theYear	39
Contact Us	40

A message from Chief Robert Shelide

On behalf of the dedicated men and women of the Shelby Township Police Department, I would like to thank you for your continued support. Traditionally, most police departments administer law enforcement through what is referred to as the “service response model.” Whereby, someone calls the police regarding a problem, or an emergency, and we respond to address it in the best possible way. I felt this was not the best way to provide the most effective form of public safety, but rather it would require community involvement and support for our township to remain one of the safest in the country. It is essential to have a collaboration between our community and law enforcement partners to develop problem-solving strategies to address social and criminal issues affecting our community. We are accomplishing this through our website and social media platforms that allows us to inform the public about the changing trends and events in as close to real time as possible. We have also established a Community Service Unit, whose primary goal is crime prevention through its myriad of programs. Programs such as on-site crime prevention surveys, Citizen’s Academy, Youth Academy, R.A.D. (Self-defense for women), annual open house and numerous group presentations on crime prevention measures.

I have come to the realization that the most important thing I can do to ensure this partnership works is to hire the best and brightest people to serve our community. In a day and age where law enforcement applicants are sparse, we have found creative ways to attract and recruit the most talented professionals to our organization. While other agencies were reducing the number of personnel and services, our department increased our sworn staff from 60 to 82 sworn officers and overall staff to 115 to meet the demands of our growing community and provide more services. Through the unwavering support of the community and the Board of Trustees, we continue to cultivate our officer’s skills through education and training. We will continue to work with the community in developing positive relationships to build enduring solutions through professionalism and treating people with respect. This will ensure that our officers are setting the standard for law enforcement excellence and providing the level of service the community deserves.

There will always be challenges ahead of us, but through collaboration, understanding, patience and creativity from all involved, Shelby Township will meet these challenges in our quest for peace and prosperity.

Respectfully,

Robert J. Shelide

“No one cares how much you know, until they know how much you care” – Theodore Roosevelt

Annual Report Overview

Department Goals and Achievements

In 2024 we reached staffing levels of 84 officers, which included sending three cadets to the Oakland Police Academy, two in January and one in July. Two completed the department's internal training of our sixteen-week Field Training Officer Program. The third will complete the program by mid-April 2025. We had four retirements which allowed us to promote one lieutenant and two sergeants. We continued our cadet program which has been a very viable tool for our department. Having full staffing of eight cadets allows us to evaluate, train, and have potential patrol candidates ready for the academy.

In 2024 we also hired three new Communication Technicians with two more joining our staff in 2025 for a total of thirteen.

Our department continues to have a heavy focus on being fully trained and specializing in certain areas, allowing our department to provide the training below:

- Certified trainers will conduct RAD (Rape Aggression Defense) classes which will empower woman of all ages to defend themselves from sexual assaults.
- Our trainers will also conduct weapon safety/CPL courses open to all township personnel.

In September of 2024, our canine, Niko, retired after serving us for eight years. Our plan is to replace him by the end of 2025. Our new canine will be utilized to do tracking, building, area, and article searches along with suspect apprehension/handler protection/ aggression control.

In 2024 we had thirty ALPRs (Auto License Plate Readers) installed throughout the township, which will capture computer readable images of license plates and vehicles. This allows our investigative teams to compare plate numbers against those of stolen cars or wanted individuals in a crime database. We will also be going to our township board in 2025 to add 20 more additional cameras to be placed in strategic locations.

In 2024, we purchased a new Incident Command Vehicle. This vehicle will be used as a command post for various incidents, to include special events, a crisis negotiator vehicle during hostage/barricaded gunmen type situations, and for use if we have to implement our drones for various incidents.

We piloted, in conjunction with Utica Community Schools, a law enforcement program called Career and Technical Education (CTE). This program includes four sections of Law Enforcement curriculum and is available to all high school students in the district. Upon completing the program, students will be awarded six college credits at Macomb Community College to help them work toward a post-secondary degree. The program is designed to educate students interested in a Law Enforcement/Public Safety career path.

In June of 2024 a pilot program called Continuing Professional Education or CPE was implemented by the state. This is a 3-year pilot program where each agency will receive \$1,000 per full-time officer for annual in-service training. The requirement per officer will be 24 hours of training and will address contemporary issues in law enforcement.



CHIEF ROBERT SHELIDE

In January of 2025, Robert Shelide started his 39th year in law enforcement and his 11th as Chief of Police for Shelby Township. He began his career with the Detroit Police Department, stationed at the 7th Precinct (Mack Avenue) from 1987 to 1994. He was mentored by Lieutenant Russ Bolia who he stays in contact with to this day. Chief Shelide has made it public, “if it wasn’t for Lt. Bolia looking out for me and guiding me, I probably would be in a different profession.” During that time, then Officer Shelide made over 550 felony arrests and was awarded a departmental citation in recognition of *valiant service performed in the line of duty*. He was also awarded six citations, over 40 commendation certificates, and was selected as the 7th Precinct Patrol Officer of the Month for April 1990.



In February of 1994, then Officer Shelide was hired by the Southfield Police Department. During his tenure in Southfield, he worked with and for great people who mentored him and developed his leadership skills and the concepts of *Crime Prevention* and *Community Policing*. His experiences and relationships from the Detroit P.D. and Southfield P.D. provided him with the skillset and leadership abilities to be considered for the Chief of Police position with the Charter Township of Shelby.

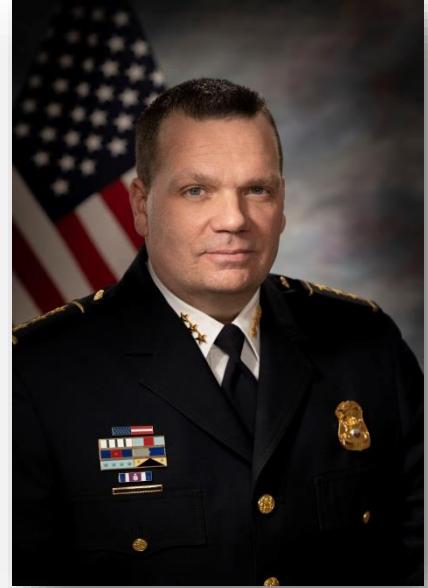
Since Chief Shelide was hired by the Charter Township of Shelby on January 12, 2015, he has made professionalism by his staff a mandate. By first providing cutting-edge training and equipment, our officers are prepared to handle high-risk situations. But they also understand the necessity of providing our residents and business owners with great service. In each year he has been in charge, Chief Shelide has overseen the department’s \$21.5 million+ budget, coming in “under budget” each of those years.

In January 2018, Chief Shelide was elected by his peers to serve as President of the Southeast Michigan Association of Chiefs of Police. In 2019, Chief Shelide was selected by the Police Officer’s Association of Michigan as Administrator of the Year. Chief Shelide has served on the Executive Board of the organization for eight years now. In June 2018, the Transportation Improvement Association’s Board of Directors voted and approved Chief Shelide as a new TIA board member. A highlight of Chief Shelide’s administrative career was being asked to be the keynote speaker for the Macomb Police Academy Graduating Class #104 in December 2018.

Chief Shelide has a bachelor's degree in community development with a concentration in public administration from Central Michigan University and has a graduate certificate of achievement in criminal justice from the University of Virginia. Chief Shelide is also a graduate of the Northwestern University School of Police Staff and Command (session #285) and the FBI National Academy in Quantico, Virginia (session #253).

DEPUTY CHIEF JASON SCHMITTLER

Deputy Chief Jason Schmittler graduated from Central Michigan University in 2016 with a M.S.A. degree in public administration. He attended the Washtenaw Police Academy and joined the Shelby Township Police Department in April 1993. Deputy Chief Schmittler spent his first nine years assigned to the patrol division. During this time, he was a field training officer, evidence technician, firearms instructor, and member of the entry team. He was selected Officer of the Year twice and received the Honor Award for his service provided in the line of duty. In 2002, Deputy Chief Schmittler was promoted to Sergeant and assigned to the patrol division. In 2004, he was assigned to narcotics and led the drug team for the next ten years. The unit was recognized for over 1,000 arrests, \$1,000,000 in forfeiture, and the largest marijuana seizure in Macomb County. In addition to drug crime, Deputy Chief Schmittler commanded and investigated major cases. In 2014, he was promoted to Detective Lieutenant and was responsible for the daily operations of the Criminal Investigations Division. In addition, he was sworn in as a part time Task Force Officer for the Macomb FBI Violent Crime Task Force. During this time, the Shelby Township Police Department added personnel to the Drug Enforcement Administration, Macomb Auto Theft Unit, and established a cellular forensic lab to retrieve evidence crucial for prosecution. In September 2018, he was promoted to Captain, overseeing the daily operations of the Patrol and Criminal Investigations Divisions. In January 2021, he was promoted to the rank of Deputy Chief, overseeing the Patrol Division, Criminal Investigations, Special Investigations, and the Records Bureau. Deputy Chief Schmittler is a graduate of the Northwestern University School of Staff and Command, Class 335.



CAPTAIN PATRICK BARNARD

Captain Patrick Barnard received his Associate Degree in Criminal Justice from Macomb Community College in 1991. He joined the Shelby Township Police Department in January 1998 as a patrol officer, until being promoted to the rank of Sergeant in 2009. Captain Barnard was later promoted to the rank of Lieutenant in November of 2017. In January of 2018, he was given the assignment of Detective Lieutenant where he was responsible for the daily operations of the Criminal Investigation Division. Captain Barnard was promoted to the rank of Captain in January of 2022 where he currently oversees the daily operations of the Patrol Division, as well as the Criminal Investigations Division.



Captain Barnard has served as a Use of Force Instructor, Range Officer, Field Training Officer, Field Training Commander, Macomb County SWAT Sniper, and Cadet Program Commander. He is also a graduate of the Northwestern University School of Staff and Command and the FBI National Academy (Class 276).

Vision, Mission, and Value Statements

MISSION STATEMENT

Our mission is to provide excellent service and protection, through professionalism, in partnership with our community.

VISION STATEMENT

Setting the standard for law enforcement excellence.

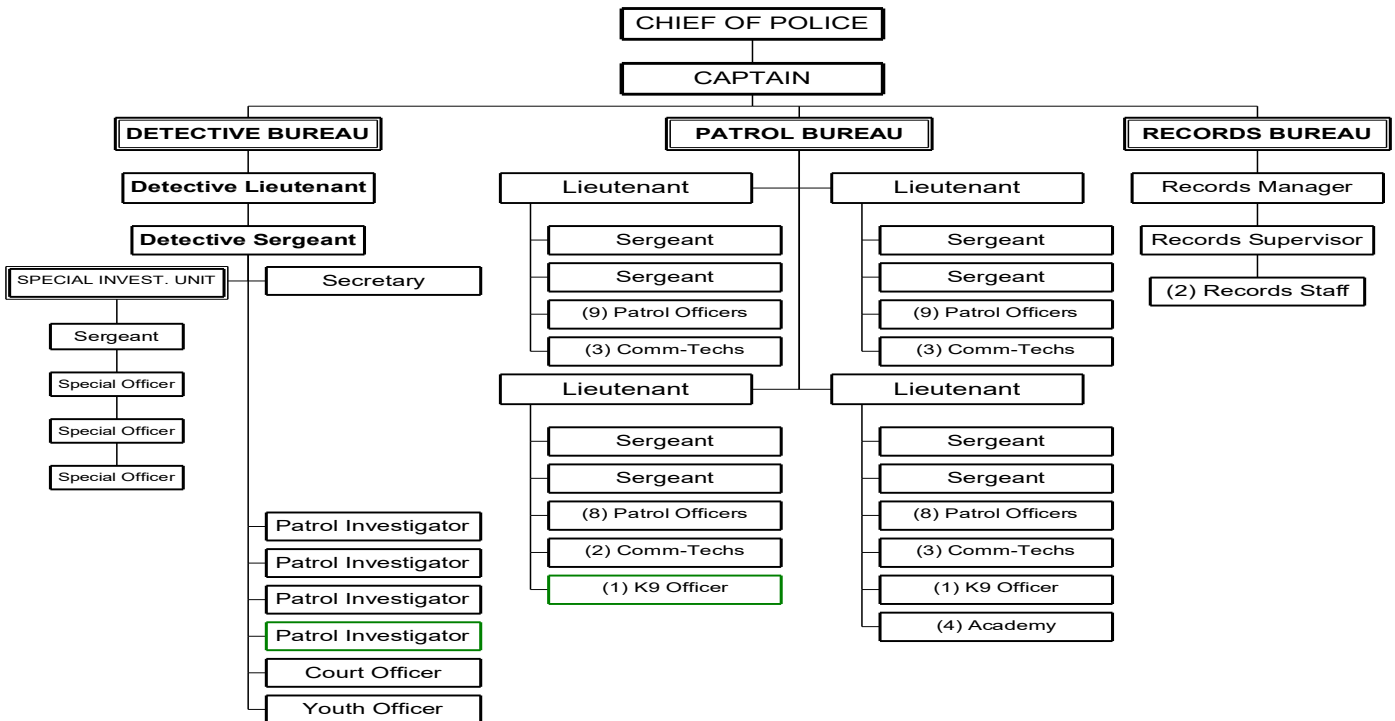
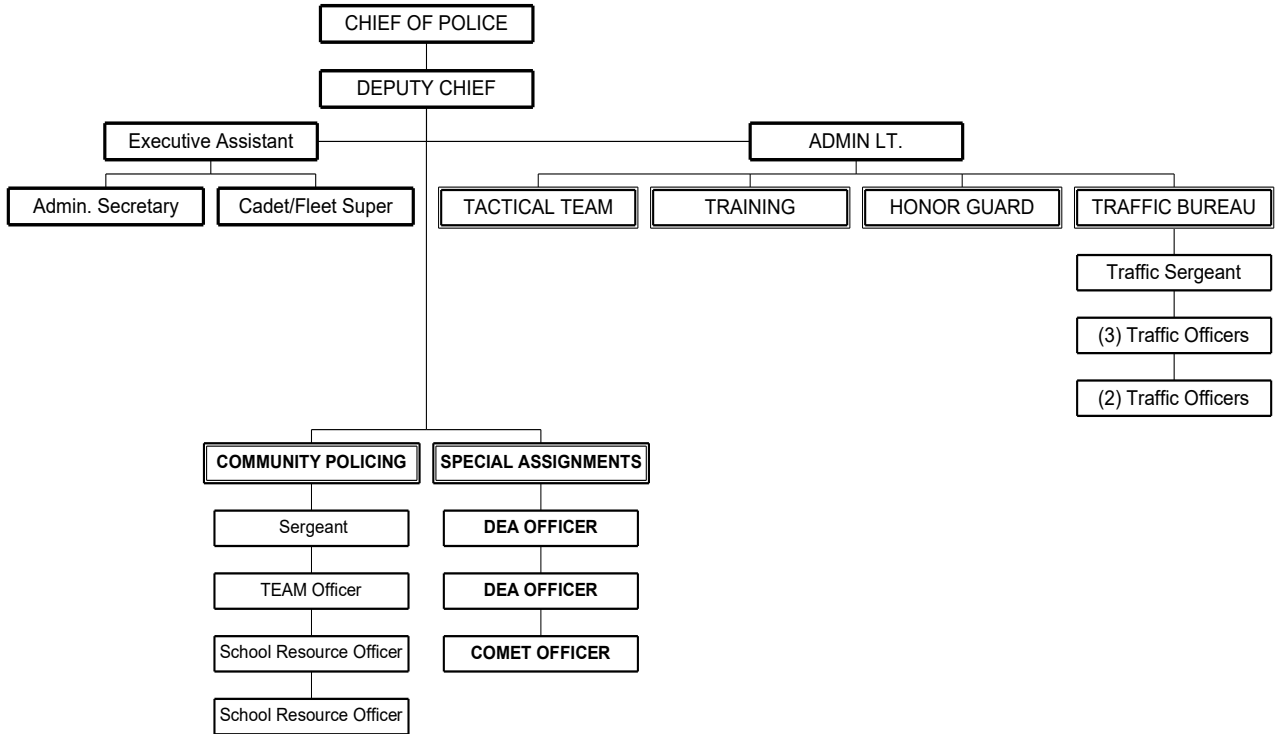
VALUE STATEMENT

Police Department's Four Pillars: *Professionalism, Teamwork, Preparedness and Pride*

- ✓ ***Professionalism:*** Means conducting oneself with responsibility, integrity, ethics, accountability, and excellence. It means communicating effectively and appropriately and always finding a way to be productive.
- ✓ ***Teamwork:*** We understand that attitudes come from what one values and are then expressed in how we behave. In Shelby Twp. our emphasis is on collective performance, where we work in an atmosphere of mutual support and trust, working together cohesively where everyone's strengths are valued.
- ✓ ***Preparedness:*** Every member of our team is given the highest level of training and equipment which is constantly being updated to meet the demands of the ever evolving and changing world we live in. Each member of our department is required to routinely demonstrate the requisite knowledge, skills, attributes, and abilities to perform their duties in an effective and efficient manner.
- ✓ ***Pride:*** This is the cornerstone of our success as an organization. It is the satisfaction that comes with serving and protecting the community at the highest level.

Organization and Staffing

2024 Organization Chart



Retirements

Ofc. Kevin Treworgy	February 23, 2024
Lt. Beth Walsh	March 1, 2024
Ofc. Jason Hanson	April 16, 2024
Ofc. Paul Fox	April 16, 2024

New Hires

Ofc. Tyler Nikkel	May 24, 2024
Ofc. Joseph Webberly	May 24, 2024
Ofc. Savanna Green	December 16, 2024

2024 Statistics Overview

	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	2024 Total	Daily Average
Calls for Service	10,338	11,469	12,735	11,142	45,686	125
Citations	1,385	1,563	1,537	1,152	5,637	15.5
Violations	1,664	1,836	1,840	1,329	6,669	18
Arrests	450	379	445	358	1,587	4.3

	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	2024 Total
Use of Force	8	8	8	2	26

	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	2024 Total	Arrests
Vehicle Pursuits	2	5	4	0	11	5
Foot Chases	1	2	0	1	4	4

	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	2024 Total
Citizen Complaints	3	1	4	3	10

The Shelby Township Police Department for 2024 handled 45,686 calls for service initiated by either the public or police. Of those calls for service, 26 (or .056% of calls for service) involved the use of force. More officers were physically assaulted compared to 2023. Of those calls for service, 8 (or .017% of calls for service) involved vehicle pursuits. The Shelby Township Police officers issued 5637 citations, 6669 violations and made 1587 arrests. Of those calls for service, 10 (or .021% of calls for service) involved a citizen's complaint.

Field Operations

Patrol Division

Our patrol division is split into four "platoons", two that work day shift and two that work night shift. Each platoon works a 12-hour schedule on their assigned days or nights which results in our ability to provide patrol coverage to all 36 square miles of the Township 24 hours a day, 7 days a week, and 365 days a year. During 2024, our patrol officers responded to 45,686 Calls for Service, which is a 1% decrease from 2023, where 46164 Calls for Service were handled. Patrol officers are assigned to a specific area each shift and are responsible for the calls in that area during their shift. Calls for service can range from barking dog and loud neighbor complaints to armed robbery and violent assault calls. Patrol officers also respond to non-criminal requests for service such as assisting stranded motorists, checking the welfare of sick or elderly neighbors, and occasionally relocating wayward wildlife. When the citizens of Shelby Township are not calling on our patrolmen and women for assistance, the officers check their assigned areas for traffic infractions, suspicious situations, and any other situations where they may be of assistance. Many of the officers on patrol are also assigned additional duties such as Evidence Technician, Traffic Investigator, TRU Team Member or Community Services, and must be ready at any time during their shift to act in those additional roles as well. While much of the patrol officer's day is spent running from call to call, our patrol officers are also known to be fond of handing out ice cream or Slurpee tickets and plastic badges to kids and checking in on businesses owners and residents throughout their shifts just to say "Hi" and see how things are going.



<u>YEAR</u>	<u>CALLS FOR SERVICE</u>
2022	42,962
2023	46,164
2024	45,686

Traffic Services Unit

The Traffic Bureau is responsible for investigating all traffic crashes and enforcing traffic laws on the streets of Shelby Township. The crashes can range from minor fender benders to serious injury or fatal accident investigations. The Traffic Bureau also focuses on crash prevention and enforcing traffic laws on roadways where there are a high number of crashes or citizen complaints on certain streets. We also participate in alcohol enforcement details with neighboring agencies throughout the year. This program is grant funded and allows us to place extra patrols throughout the



year to focus solely on alcohol enforcement and drunk drivers. The Traffic Bureau officers all have advanced training in accident investigation, and three of our traffic officers are certified in accident reconstruction. Our Motor Carrier Officer has extensive training to enforce weights and the multitude of laws unique to trucks that travel

throughout Shelby Township. We also have a Drug Recognition Expert (D.R.E.), who went through extensive training to identify, evaluate, and document suspected drug impairment. Additionally, we have an officer who is certified in installing and inspecting child car seats. The Traffic Bureau is also responsible for all traffic related details such as road closures, parades, funeral details, and dignitary escorts. Further, the Traffic Services Unit is responsible for the handling of abandoned automobiles within the Township and working with local towing agencies to oversee their auto auctions throughout the year.

Fatal Accident Investigation Team

The Shelby Township Police Department has 3 officers who are fully trained and certified as traffic crash reconstructionists. These officers conduct the investigation of all fatal, potentially fatal, or other traffic accidents that result in extremely serious injury,



whether these accidents occur on the public roadway or private property. These officers are responsible for all roadway measurements associated with the crash, preparation, and completion of the crash reports, preparing accidents scene diagrams, coordinating with the Evidence Tech Bureau to obtain pertinent photographs, and to utilize our 3D

FARO scanner. They then use all this information, in coordination with our Detective Bureau, to present the facts of the case to the prosecutor for possible criminal prosecution.

FATAL/SERIOUS INJURY CRASH INVESTIGATIONS (2024)

01/31/24	25 Mile/Camden Ct.	Fatal
02/18/24	Mound/26 Mile	Fatal
03/18/24	M53/21 Mile	Serious Injury
06/06/24	M53/22 Mile	Fatal 2x
06/13/24	M53/25 Mile	Serious Injury
06/22/24	Dequindre/Auburn	Fatal
08/03/24	25 Mile/Black Hills	Serious injury
10/31/24	21 Mile/Schoenherr	Serious Injury

Community Services Unit

The Shelby Township Police Department established its Community Services Unit to take a proactive approach to crime prevention. Shelby Township officers reach out to the community at events such as the Youth Law Enforcement Academy, Women's Self-Defense Classes, Shelby Township Art Fair, Shelby Township's Independence Day Fireworks, Shelby Township PRM Halloween Spooktacular, Shelby Township Senior Center Senior Olympics, as well as our very own Document Shred Day. We strive to strengthen our partnerships with citizens of the business community, schools, places of worship and households. These partnerships facilitate an active sharing of information and allow law enforcement officers to educate the public on various trends in crime. We can provide training and guidance on many public safety topics such as active shooter response, C.P.T.E.D. security surveys, and RAD training, as well as officer-facilitated talks on property theft, financial crimes, fraud, and school safety. The Community Services Unit consists of a Sergeant, School Resource Officers, members from the Traffic Safety Bureau, Detective Bureau, and Patrol Officers. The Shelby Township Police Department recognizes the importance of community involvement and utilizes both social media and one-on-one interactions to help "humanize" the law enforcement profession.

School Resource Officers

We pride ourselves on the collaborative relationship we have with our schools and parents. Our department has assigned two specially trained officers to our high schools in the capacity of School Resource Officer. Ofc. Lauren Weiss works full-time in Eisenhower High School and Ofc. Gabe Aceti works full time at Utica High School throughout the school year. During the summer, both School Resource Officers serve as members of the Community Services Unit, assisting with community events such as the Youth Police Academy. They help maintain open lines of communication between the schools, the kids and their parents, and law enforcement.

**Rape, Aggression,
Defense (R.A.D.)
Program**

The Shelby Township Police Department Community Services Unit hosted four Rape, Aggression, Defense Classes (R.A.D.) in 2024. Over 120 women attended these courses. This class is a program designed for women and is taught by specially trained police department instructors with the goal to provide realistic options for resistance and defense against attack to their class. The class is a 12-hour class spread over four days. It is a comprehensive course for women that begins with awareness, prevention, risk reduction, and avoidance, while progressing on to the basics of hands-on defense training.



**Crime Prevention
Specialists**

Our Crime Prevention Specialists help local business owners and homeowners take a proactive approach to fighting crime. Utilizing Crime Prevention Through Environmental Design (C.P.T.E.D.) theories and approaches, specially trained officers can provide best practices for citizens, businesses, and institutions of the community with the goal to ultimately reduce crime and improve the quality of life for our citizens. Business owners and residents can request a security survey through our administrative offices, or our website, and we will send one of our trained crime prevention specialists to their site to work with them and provide them helpful information that can potentially help to make their homes and business spaces more safe and secure.

**Youth Law
Enforcement
Academy**

The Shelby Township Police Department was excited to host our Youth Law Enforcement Academy again in 2024. The annual academy is a 10-day program designed to teach students teamwork, leadership, communication skills, and give them an introduction to the skills and equipment utilized by first responders on a daily basis. Students worked on solving a “mock crime” over the course of the academy, from crime scene investigation to warrant submittal. Four previous academy graduates came back as “Squad Leaders” to help assist with the 2024 Youth Academy. The academy is open to 5th and 6th graders, and there were 30 graduates of the Youth Law Enforcement Academy in 2024.



**Shop-With-A-Cop,
Toys for Tots,
Friends of Foster
Care, and Santa
for Seniors**

During the holiday season, the Shelby Twp. Police Department engages in several programs dedicated to serving families and children in need. With generous donations from businesses and charitable organizations in our community, we can take kids shopping in our Shop with a Cop program, provide a collection point for gifts for Toys for Tots and Friends of Foster Care, and to provide personal care products, comfort items, meals, and gift cards to our senior citizens in need through our Santa for Seniors Program.



**Police Department
Open House**

The Shelby Township Police Department once again hosted our annual Police Department Open House on September 14th, 2024. Residents and business owners were able to tour our police station and see the equipment that our officers use on a daily basis. The event also featured free food and beverages, and several free prizes were raffled off, compliments of Utica Van Dyke Towing Service and Car-Aid Utica.



The weather for this year's Open House was beautiful, and there was a record turnout of residents and business owners that attended this year's Police Department Open House

**Community Shred
Day**

Since 2005, Our Community Shred Day has allowed Township residents and businesses to have documents securely and professionally destroyed in a quick and secure way. Along with the Rapid Shred and with grant help from the Four County Community Foundation, the police department knows that proper document destruction helps provide another level of protection for our citizens against identity theft and financial fraud. Shredding documents also helps the environment, as the documents and paper

bags are recycled and do not end up in landfills. We were excited to be able to host our Community Shred Day again in 2024 and look forward to hosting it again in 2025.

DID YOU KNOW?

30100 lbs. of documents were shredded during Shelby Township's 2024 Shred Day, which saved:

258 Trees

105651 Gallons of Water

93310 Kilowatt hours of Electricity

407 Cubic yards of Landfill

5719 Barrels of Fuel Oil





Citizens Police Academy

The Shelby Township Police Department hosted a Citizens Police Academy in October of 2024. This eight-week interactive class gives residents and business owners the chance to see how our department functions on a daily basis. The course covered topics such as the K-9 Unit, Tactical Response Unit, Evidence Technicians, 911 Communications Center, Traffic Bureau, and use of force scenarios. There were 16 graduates of this year's Citizens Police Academy.



Department Tours

Station tours are scheduled upon request for various organizations like Boy and Girl Scouts, Daisy Troops and Cub Scouts, local church youth groups and other community organizations. Requests for group tours are made through the Community Services Unit, and we try to accommodate all reasonable requests, as long as they don't interfere with the normal day-to-day functioning of our very active police department or pose a threat to the safety and security of our employees or visitors.



Investigations

Detective Bureau

The Shelby Township Police Department Detective Bureau is made up of twelve Police Officers, including One Lieutenant, two Sergeants, eight Detectives and one administrative assistant. Our Detectives serve in assignments as day shift investigators, members of the Special Investigations Unit (SIU), Youth Bureau, or assignments to Task Forces. All detectives are assigned cases and conduct the follow-up investigations necessary in order to identify the victims, witnesses and suspects involved in reported crimes. The Detectives have the responsibility of putting together successful investigations that are then forwarded to the prosecutor's office for warrant authorizations. Some of the many duties performed by our investigators include surveillance, interviews and interrogations, search warrants, evidence collection, forensic data analysis, undercover work, and courtroom testimony.

Special Investigations Unit

The Special Investigations Unit (S.I.U.) is comprised of one Sergeant and three plain clothes detectives. Originally the unit's primary function was narcotics enforcement. The unit's responsibilities still involve the sale and use of narcotics but have evolved to include handling of complaints stemming from marijuana grow operations deemed legal at the state level, but now regulated by a new township ordinance. SIU also handles in progress crimes that need investigations or surveillance especially in the afternoon/evening hours. Some of the crimes the unit is responsible for solving most recently were investigating and locating subjects using counterfeit money, responding to endangered missing persons, responding and locating stolen vehicles and numerous high dollar fraud cases involving criminal rings. SIU monitors and regulates the numerous establishments that sell alcohol and tobacco in Shelby Twp. They also monitor and take corrective action on the bars, restaurants, hookah lounges and other establishments involved in Shelby Township's nightlife.

Youth Bureau

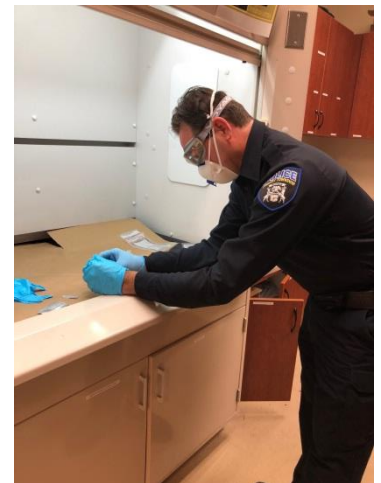
Our Youth Bureau consists of a Youth Bureau Detective who is primarily responsible for investigating crimes involving children, two School Resource Officers who are assigned to each of our high schools, and a TEAM (Teaching, Educating, and Mentoring) officer who is responsible for facilitating the TEAM program for the schools in our Township. In the summer, while school is not in session, our SROs and TEAM officers are assigned full-time to the Community Services Unit. All three are certified Crime Prevention Specialists and are heavily involved in the development, planning and execution of our numerous community events throughout the year, including our Youth Law Enforcement Academy which is held in July each year.

Court Officer

We have one full-time officer assigned as a Court Officer. The Court officer position is a highly responsible administrative position that involves the preparation, distribution, and presentation of police department criminal cases to the county and township prosecutors' offices for the authorization of criminal arrest warrants. The Court Officer also transports prisoners, serves court subpoenas, completes state mandated fingerprinting and DNA sampling as necessary, and acts as a liaison between all the courts and prosecutors that serve our Township and the police department.

Evidence Technician Bureau

Our department has a group of eight specially trained officers who serve in our Evidence Tech Bureau. Evidence Techs are patrol officers who have been through several special schools that enable them to use the latest techniques and technologies to help gather evidence at accidents and crime scenes. Two evidence techs are assigned to each patrol platoon and are responsible for processing the evidence that comes from the cases that arise on their shift. In the case of a major incident or fatal accident, special teams of techs are called in to help process the scene and evidence quickly and efficiently. Our techs use the newest technologies in scene documentation and evidence collection, including the FARO 3D Focus Laser Scanner and the TruNarc handheld narcotics analyzer.



**Multi-Jurisdictional
Task Force
Officers (TFO)**

Task-Force officers are assigned to other units of law enforcement in a cooperative agreement that makes it possible for many agencies to share resources, both local, state, and federal. In 2024, we still are working with the Federal Anti-Narcotics Team of Macomb (FANTOM), and another to the DEA-Strike Force. We also have an officer assigned full-time with the Macomb County Drug Enforcement Team (COMET). These Task Force Officers conduct criminal investigations and perform specialized police investigative work to help further the prosecution of criminals not only in our Township, but in surrounding jurisdictions. The benefit of sharing these officers with the Task Forces is two-fold. Not only are we able to pursue larger, more expansive criminal enterprises with the expanded jurisdiction, but we are also able to bring the full effect of the multi-jurisdictional investigations, equipment, and personnel to stop crime right here in Shelby Township.



Support Services

Communications Unit

The Shelby Township Police Department staffs and maintains our own 911 Emergency Communications Center 24 hours a day, 7 days a week, 365 days a year. Our Communication Technicians are highly skilled professionals who truly are the FIRST first responders you will speak to when calling the police or fire departments for service. Comm-Techs at Shelby Township rotate through positions in the center that are responsible for dispatching both police and fire departments to emergency and non-emergency calls for service, as well as maintaining constant contact with emergency personnel on the road and running records and identifications checks through several secure law enforcement systems.



Records Bureau

The Shelby Township Police Department Records Bureau is staffed by 4 full time employees who are responsible for maintaining the confidentiality, accuracy, and integrity of sensitive information pertaining to the police department. This information includes police reports, traffic crash reports, and other matters of interest to the public that are essential to police operations. This bureau serves as the information center for businesses, attorneys, and the public. In addition, the records bureau also processes firearms permits and purchases and handles police clearance letters for township residents (for Law Enforcement and Military purposes only). The Records Bureau also handles all FOIA requests.

**Evidence /
Property
Management**

Our inventory numbers for 2024 remained consistent with the last two years. The overall goal regarding property is to have a 1:1 ratio of items coming in versus items going out. This year we had 2283 items come in and 2478 items go out, so we are right on track with that goal.

Inventory Purging

We made one trip to the Kent County Incinerator in 2024, destroying 853 items including a total of **860 lbs of pills** collected through the Community Drug Drop Off Program. A total of 64 firearms were transferred to the Michigan State Police for destruction. Another firearm destruction will be conducted in early 2025, and that will bring firearm destruction up-to-date for the first time since 2013. In addition to destruction, 109 items were sent to auction via PropertyRoom.com and 83 cell phones and small electronics auctioned/recycled through Wireless Alliance. Multiple other items were donated to charity through Bikes 4 Kids, The Salvation Army, and a Lions Club clothing drive for hurricane victims.

Audits

Per Department policy, quarterly audits were conducted with no issues reported. In addition, a complete audit and inspection of all CSC evidence was conducted over the summer. Each associated case was individually reviewed by the Detective Bureau Lieutenant with many items marked for possible destruction. We are in the process of sending letters to those victims (per Michigan statute) informing them of our intention to destroy the property.

Other Notable Accomplishments

We continually strive to find ways of increasing efficiency and storage within the Property Department. In 2024, we accomplished this through the following:

A field trial of several different types of evidence envelopes was conducted with the hopes of cutting costs and improving storage capacity.

We toured property rooms in Royal Oak and Auburn Hills, gathering ideas and networking with other property professionals. We plan to continue this in 2025. All cell phone and small electronic auction/recycling was switched to the Wireless Alliance. Wireless Alliance works closely with the International Association for Property and Evidence (which we are members of) to ensure that their procedures meet the necessary standards for use by law enforcement agencies. The service is of no cost to us and, in fact, we have received significantly higher proceeds than the previous auction site we were using.

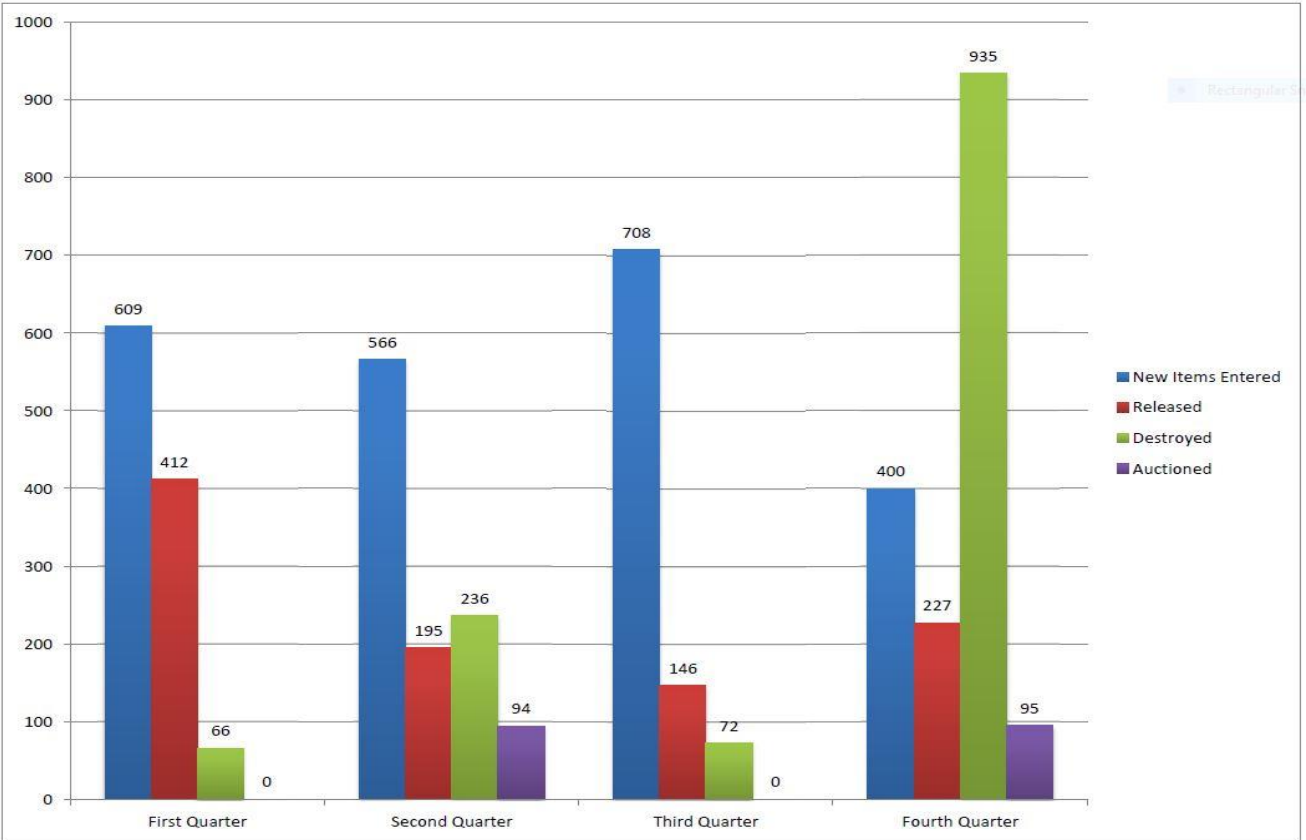
With the approval of the Detective Bureau Lieutenant, the decision was made to stop entering and assigning tag numbers to ALL prisoner property and instead only input/tag prisoner property being moved from Booking to the Property Room. This change did affect our statistics; however it also eliminated a great deal of unnecessary data entry.

Another project undertaken this year was the creation of a Packaging Manual. The manual includes step-by-step instructions, complete with photos, for packaging various types of property and evidence. The manual is currently being reviewed by Administration. Once approved, electronic copies will be distributed to all officers and printed copies placed in the Evidence Tech Room and officer report writing areas. This should eliminate confusion, increase uniformity and cut down on the number of items being returned to officers due to packaging errors

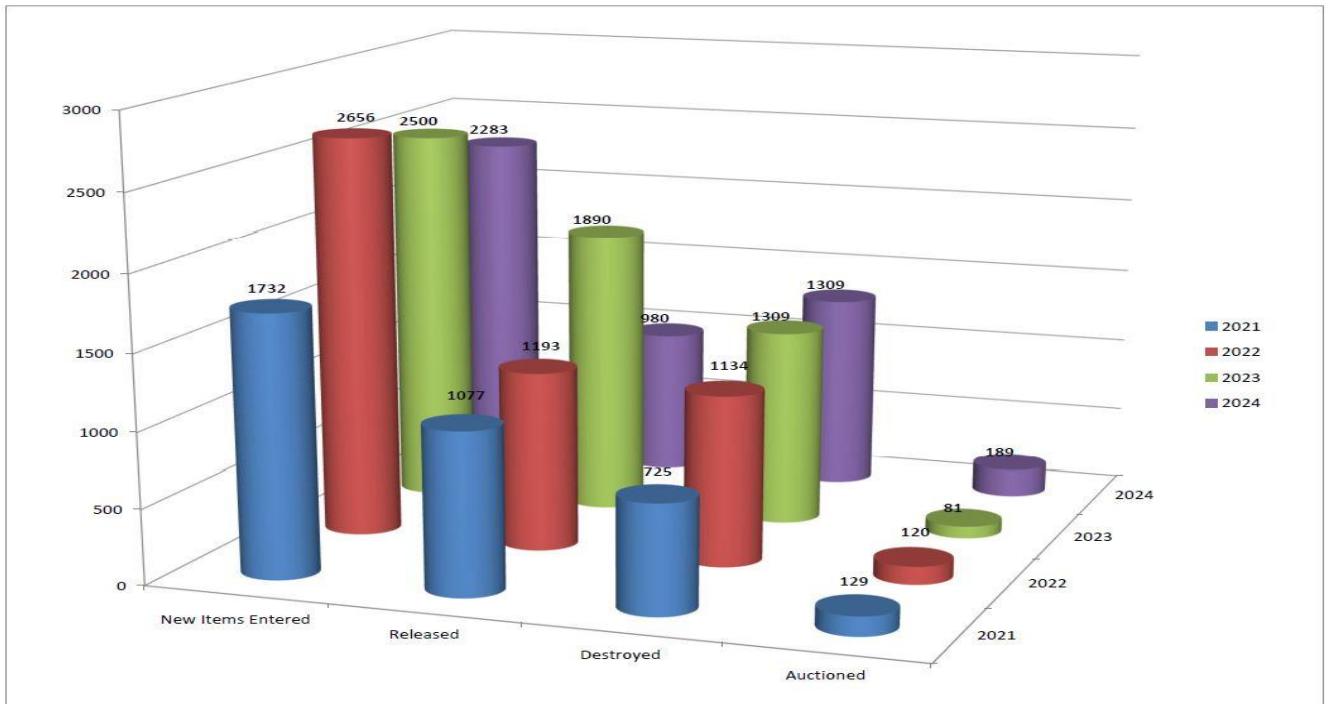
2025 Goals

- Conduct quarterly audits as required by our Property Room General Orders.
- Continue to explore options for improving storage and efficiency within the - Property Room.
- Conduct necessary gun burns to purge all eligible firearms and bring our inventory to an acceptable level.
- Publish/Distribute the Packaging Manual.
- Trial run of a new filing system.
- Decrease the number of reports/files being stored in the Property Room.
- Explore options for more efficient use of space within the Property Room Vault
- Complete moving electronic evidence from the Evidence Tech Server Evidence.com.

2024 Property Room Statistics



YEARLY COMPARISON



Cadet Unit

The Shelby Township Police Cadet Program was established in 2018 with the goals of identifying and hiring qualified candidates while also providing the individual with valuable experience toward a career in law enforcement. The Cadet Program is a recruitment function and helps to identify individuals who are not only looking for a career in law enforcement, but also have Shelby Township as their choice. Since the cadet program started in 2018, there have been over 25 cadets who have gone on to become police officers for our department. Once hired, the cadets are continually evaluated toward the goal of being hired as a police officer. This time allows the department to better determine the cadet's work ethic, level of responsibility, and commitment prior to offering the opportunity to become a police officer. The program also allows the cadet the ability to gain valuable experience and insight into the Shelby Township Police Department's role within the field of law enforcement and our community. Cadets can assist police officers and civilian personnel with a variety of tasks within the police department.



Cadets are responsible for customer service at the department's front desk, report-writing, assisting with departmental training and special events/assignments, fleet operations, booking/fingerprinting, and ride-a-longs with uniformed officers.

Administrative Services

The Administrative Services Bureau is a non-sworn position staffed by three full time employees. These employees serve under the direction of the Police Chief, Deputy Chief, and Captain. They perform a variety of technical, analytical, financial, programmatic, and administrative staff duties in support of various Police Department programs and operations. They also coordinate assigned activities with other departments, divisions, outside agencies, and the general public.



Ancillary Duties

Canine Unit (K9)

The Shelby Township Police Department currently has two K-9 Handlers and deploys two dogs. K-9 Kam is a German Shepherd, while K-9 Zora is a Dutch Shepherd. Both dogs came to us from Shallow Creek Kennels in Pennsylvania and are highly trained dual-purpose police dogs. Our K-9 Officers live at home with their handlers, and both are just as comfortable pursuing a bad guy as they are hanging out at Township functions and posing for pictures with our littlest citizens.



Tactical Response Unit (TRU)

The Shelby Township Police Department established a Tactical Response Unit (TRU) in August of 2016. This team consists of patrol officers, commanders, and tactical medics that are sometimes called to action in the course of their duties to serve in a tactical response capacity. The purpose of the team is to protect lives and property by providing a unified tactical response by



utilizing tactics acquired through diligent training and continuing education while collaborating with specialty bureaus and other law enforcement agencies. The TRU team is commonly activated in scenarios that involve a high degree of risk for both law enforcement and our citizens, including barricaded gunman and hostage situations, high-risk warrant arrests and the service of very high-risk search warrants. The Shelby Township Police TRU team trains with other local special tactics teams and is continuously updating and honing their skills, equipment, and tactics to increase the safety of both officer and the citizens we serve. The Shelby Township Fire Department is an active participant with our TRU team as well, and several Shelby Township Fire Personnel participate on the team as tactical medics. The inclusion of these specially trained medical personnel on the team greatly increases the likelihood that we can get care to those who need it in a critical situation much more quickly than we could otherwise. This unit's equipment is 100% funded by drug forfeiture money.

Crisis Negotiations Team (CNT)

The Crisis Negotiation Team consists of, two Sergeants, and four Patrol Officers. This unit is responsible for negotiating with persons barricading themselves, holding hostages, or otherwise creating or causing an unusual incident requiring an upgraded police response. This team is specially trained to mitigate crisis situations and preserve the lives of hostages, the public, the police, and suspects in crisis situations. Each member of the team has a specific duty, which consists of a Team Coordinator, Team Leader, Primary Negotiator, Secondary Negotiator, Scribe, and Intelligence Officer.

Drone Unit

The Shelby Township Police Drone Unit was started in 2021, and is comprised of, one Sergeant, and five Patrol Officers. The department has three drones, which have been used for a wide variety of police situations throughout the year, including barricaded gunman situations, foot chases, searches for missing people, and for taking measurements/photos of fatal accidents. One of the three drones the department uses is a mini drone, which is used primarily for flying indoors for searches of homes or buildings. The drone unit has been a very valuable asset to our department, as this is a prime example of how our department has been on the cutting edge of new equipment and technology.



Training and Range Cadre

The Shelby Township Police Departments Training and Range Cadre is comprised of a full-time one Lieutenant, one Sergeant and eleven instructors who are responsible for all the in-house training for new recruits as well as our quarterly scheduled training for all officers. This includes quarterly range qualifications, PPCT/Defensive Tactics instruction, TASER training and recertification, Less Lethal Instruction, and Patrol Rifle Training. This unit is responsible for developing the training scenarios that officers are encountering on the street, such as dealing with subjects with mental illness, high risk traffic stops, de-escalation techniques, and active shooter training. We utilize the Oakland Police Academy, Macomb Police Academy, and the Detroit Sportsman's Congress (DSC) as some of our training locations.



Field Training Officers

The Shelby Township Police Department currently has 15 Field Training Officers (FTO's) that train our newly hired police officers. Captain Barnard, Lt. Benedettini, and Sgt. Jenzen oversee the Field Training Program. The Field Training Program is a minimum of 16 weeks long and can be extended if the new officer needs additional

training, which is not uncommon. During the first 2 weeks of training, new officers are placed through our in-house training which familiarizes them with our computer systems, qualifies them at the shooting range, and works with defensive tactics. After this is completed, the officer will then be placed with a Field Training Officer for the first month. If they successfully complete their expected knowledge/job tasks for the first month, they will then be placed with a different Field Training Officer for the second month. Once they successfully complete the second month, they are again placed with a different Field Training Officer for the third month. After month three is successfully completed, the new officer is then placed with their first month Field Training Officer for a shadow phase, which is two weeks long. During this phase, the new officer is expected to complete 100% of the job tasks by him or herself, with Field Training Officer oversight. Once the shadow phase is successfully completed, the new officer is then ready for solo patrol, and is placed on a shift and counted as manpower.

Honor Guard

The Shelby Township Police Honor Guard is comprised of sworn police officers who are trained in the duties performed at various township, military, and police ceremonies. The officers represent the Shelby Police Department at funerals of Police Officers across the country as well as attend National Police Week held in Washington D.C. each year. During National Police Week, Shelby Township Police Honor Guard Members assist with several ceremonies which honor fallen Police Officers and their families. All Honor Guard members recognize that it is their duty to serve the public, and to respect and honor those Police and Military personnel that have paid the ultimate sacrifice while keeping our communities and country safe.



Safe Trade Zone

Our department has created a Safe Trade Zone in our public parking lot. The designated Safe Trade Zone area consists of two parking spots directly in front of the front door and is marked by signs. The Safe Trade Zone is always open for the community to use with no appointment or prearrangement needed. Asking someone to meet you at a Safe Trade Zone for an internet exchange not only shows them that you are serious about the purchase or trade,



but that you also respect their safety. The Safe Trade Zone is under video surveillance, but our cadets and officers will not participate in or supervise transactions.

**24-Hour
Medication
Disposal**

Township residents are invited to bring unused or unneeded medications to us for a safe, convenient, and responsible way of disposing of drugs. Please remove the medication from the marked bottles and place in a zip seal bag and bring it to our front desk. One of our cadets will place it into the secure drop box just inside the station. This service is available 24 hours a day, 7 days a week. We can accept prescription patches, medication, ointments, over the counter medications, vitamins, samples, and pet medications. We cannot accept needles (sharps), medication from businesses or clinics, hydrogen peroxide, inhalers, aerosol cans, lotions or liquids, non-prescription ointments, or thermometers.



**Vulnerable /
Impaired Persons
Program (VIP)**

The Vulnerable or Impaired Person (VIP) program is a state-wide program that permits voluntary enrollment into the Automated Fingerprint Identification System database. This is completed by a parent, legal guardian, or power of attorney of the individual. The benefits of enrolling in the program include providing law-enforcement with the ability to identify individuals who may not be able to identify themselves and assist in returning them to a safe environment. VIP allows us to have immediate access to family contact information using a mobile fingerprint scanner, which allows us to reunite vulnerable people with their loved ones more quickly.



**Ongoing
Community
Education
Presentations**

The Community Services Unit, our Range and Training Cadre, and our Detective Bureau all work closely together to provide education and training opportunities to our residents and businesses throughout the year upon request. In the past we have been requested to provide presentations about residential and neighborhood security to homeowner associations, consumer fraud prevention presentations in conjunction with partners at local financial institutions and senior living centers, drug awareness and identification seminars at local churches and community facilities and personal security and defense programs for women’s and youth groups. We can develop training plans very quickly in response to the needs of our growing residential and business base that change and grow as new trends are identified and educational information evolves. Requests for presentations are coordinated through our Community Services Unit.

**Peer Support
Team**

The Peer Support Team started under Chief Robert Shelide’s leadership in 2020. Recognizing that during the course of performing daily first responder duties, agency personnel become involved in or become exposed to incidents that have the potential to cause short/long term trauma. This team is comprised of Lieutenant’s, Sergeants, Officers, Communications Technicians, and a Police Chaplain. The team has all undergone extensive training by Dr. Kenneth Wolf and is available to all employees (sworn/non-sworn). The Peer Support Team is designed to offer assistance in the following areas: peer support during times of personal and/or professional stress, early intervention to help mitigate the impacts of stress, referral to program services, and

education-based training. The Peer Support Program is 100% confidential to employees who use the program.

CRIMEWATCH

In October of 2020, the Shelby Twp. Police Department became the first police department in Michigan to join the CRIMEWATCH Network. Crimewatch is a secure engagement technology specifically designed for law enforcement agencies and the communities they serve. Crimewatch is linked with our social media platforms (Facebook, Twitter). Our Crimewatch page took the place of our website, social media apps and other community engagement and notification apps, and gave us the ability to take online reports, send anonymous tips directly to the right personnel, and publish emergency information to more recipients in a fraction of the time it traditionally has taken. By streamlining our community engagement efforts, we can respond to the needs of the people we serve more efficiently and effectively.

Department Training and Equipment

The Shelby Township Police Department continues to be on the cutting edge of technology and equipment and strives to give the best training to each officer. This training helps to maintain the agencies' high standards and four pillars of Professionalism, Preparedness, Teamwork, and Pride. This training also helps to protect officers by preparing them for how to handle many real-life situations that could potentially create problems for the department, including liability, reduced morale, and the public's respect.

2024 Training & Equipment Highlights

- Each officer (Command and Patrol) attended monthly training throughout 2024. This training is when officers qualify with their firearms, and we also train in several other aspects, including Defensive Tactics, Taser, First Aid, and Active Shooter incidents
- Each Officer (Command and Patrol) attended the below 100 training. This training focused on reducing the line of duty deaths through practical life saving strategies.
- All employees from Shelby Township participated in an ethics training course designed to reinforce the core values of integrity, accountability, and professionalism in the workplace.
- In 2024 all officers and command staff attended a department wide de-escalation training focused on enhancing communication, empathy and critical decision making in high stress situations. This training emphasizes working together to build a stronger community.
- Each officer attended Legal Update training at our department, which was presented by a prosecutor with the Macomb County Prosecutors Office to update officers on new and changing laws within our State.
- Several different types of training were attended by officers throughout the year. Our administration has the motto of "better to pay now than to pay later", meaning it is better to have a professional, well-trained police department by consistently sending our officers to various training and have a well-trained and proficient department, rather than to have an untrained police department and having to pay out money down the road in civil lawsuits.

2024 Awards and Recognition

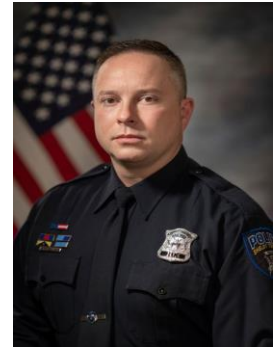
Officer of the Year

Officer Scott Phelps is the type of person willing to go above and beyond to help anyone out and with a great attitude and compassion. Scott was the lead benefits coordinator that assisted in the unpredicted death of Sgt. Dan Kammerzell. The task of setting up the benefit took a significant amount of time, work, and leadership. Scott has been a major player in creating the Sgt. Dan Kammerzell memorial golf outing that contributes to the Shelby Township Benevolent Fund, which has served many people in the last year. For his dedication and hard work Officer Scott Phelps is our 2024 Officer of the Year!



Command Officer of the Year

Detective Sergeant Charles Johnson has a passion for his job that is unmatched by others. He is always willing to help anyone out with a suggestion or solution for their case investigations. During the summer of 2024, while the Detective Bureau was extremely short-staffed, Charles took on more than his fair share of cases so that the other detectives had a more balanced workload. His knowledge and skillsets with technology are insurmountable and greatly appreciated by the staff and his superiors. For his leadership and hard work Detective Sergeant Charles Johnson is our 2024 Command Officer of the Year!



Detective of the Year

Detective Alec Hanser has shown his passion and drive this year for solving crime. From everyday small criminal events to full scale large investigations involving multi-state crime rings, Detective Hanser treats them all the same and places the criminal behind bars. Alec is a team player with the drive and motivation that our department is striving for. Alec received many positive Guardian entries in 2024, including Supervisor Recognition and Commendations. Due to his investigative skills and hard work, Detective Alec Hanser is our 2024 Detective of the Year!

Due to the sensitive nature of this position, this photo has been omitted.

Comm-Tech Employee of the Year

Comm-Tech David Marshall is always showing amazing strength and skills in his role as Comm-Tech, LEIN Tac and Clemis administrator. He is always willing to help everyone and share his knowledge. David has a great relationship with command, officers, records, admin and his fellow dispatchers. No matter what he is going through in his personal life, he comes in with a positive attitude for work and puts in a full day at the console. For his resilience and dedication to his profession Comm-Tech David Marshall is our 2024 Comm-Tech of the Year



**Non-Sworn
Employee of the
Year**

Mike Gray has been an asset to our agency since he was hired. He is always willing to step up and take on any project and do extensive research to make sure we are getting the top programs. Mike manages all the users and technical issues for Maverick, Clemis, Axon, Guardian, etc. He is on top of any issues in a timely fashion. Mike has helped with the ATOS project for 911 in organizing all the needs and wiring that were needed for the success of this installation. For his commitment to our department's IT needs and helpfulness to all staff, Mike Gray is our 2024 Non-Sworn Employee of the Year!



Contact Us

**Police Department Business Number (586) 731-2121
EMERGENCIES: CALL 911**

<u>Department</u>		<u>Extension</u>
<i>Administrative Office:</i>		786
Chief Robert Shelide	Chiefofpolice@shelbytp.org	
Deputy Chief Jason Schmittler	JSchmittler@shelbytp.org	
Captain Patrick Barnard	PBarnard@shelbytp.org	
<i>Records Bureau:</i>	records@shelbytp.org	
	foia@shelbytp.org	Opt. 1
Records Bureau office hours are Monday to Thursday 8:30 a.m. to 4 p.m., closed from 1 p.m. to 2 p.m. for lunch. The records bureau is NOT open on Friday, Saturday, Sunday or on holidays.		
<i>Detective Bureau:</i>		
Detective Lieutenant:	Lieutenant Brandon Dowty: bdowty@shelbytp.org	308
Youth Officer:	Detective Malczewski: Jmalczewski@shelbytp.org	331
School Resource Officers:		
Eisenhower High School	Officer Weiss sroeisenhower@uticak12.org	416
Utica High School	Officer Aceti sroutica@uticak12.org	345
<i>Chaplains:</i>	Dave Mansfield	414
	Tyler Whitcomb	
	Ray Ahonen	
	Ron Mix	
<i>Chaplain Coordinator:</i>	Captain Patrick Barnard PBarnard@shelbytp.org	315
<i>Community Services Unit:</i>		
Lt.Mark Benedettini	Mbenedettini@shelbytp.org	317
Sgt. Kevin Bailey	kbailey@shelbytp.org	358
<i>Crime Prevention Speakers and Police Department Tours:</i>		
Sgt. Kevin Bailey		358
<i>Traffic Services Unit:</i>		
Sgt.Rob Heisler	Rheisler@shelbytp.org	325